



Professional Coach Recognition Programme

Helping internal HR teams achieve
externally recognised standards
of coaching



"Officially endorsed programme by the Association for Coaching"

The Executive Coaching Consultancy

Keep one step ahead with your own and your HR team's professional development by gaining a coaching qualification provided by ***the executive coaching consultancy*** and recognised by the ***Association for Coaching*** – the leading not for profit coaching organisation in the UK.

We have more than 15 years' experience as Executive Coaches and through our highly participative programme we share our expertise and experience, helping you to personally raise your standards and set up your own internal coaching process.

Our solution is a flexible, experiential programme which runs over a six month period and combines:

- workshops for skills practice and knowledge development;
- coaching assignments to practise skills learned;
- 1:1 supervision and coaching (min of six hours);
- reflective learning via taping and reviewing sessions;
- professional assessment of written case study.

Working closely with our team of experienced executive coaches, we will provide you with an inspiring, challenging programme of development which enables internal HR individuals and teams to develop confidence, raise standards and become professionally recognised.

Programme content

- Business context for coaching
- Executive coaching skills
- Coaching process and models
- Cutting edge coaching techniques
- Toolkit of coaching exercises
- Coaching practice and 1:1 supervision
- Code of Ethics for coaching
- Input from experienced executive coaches

Assessment

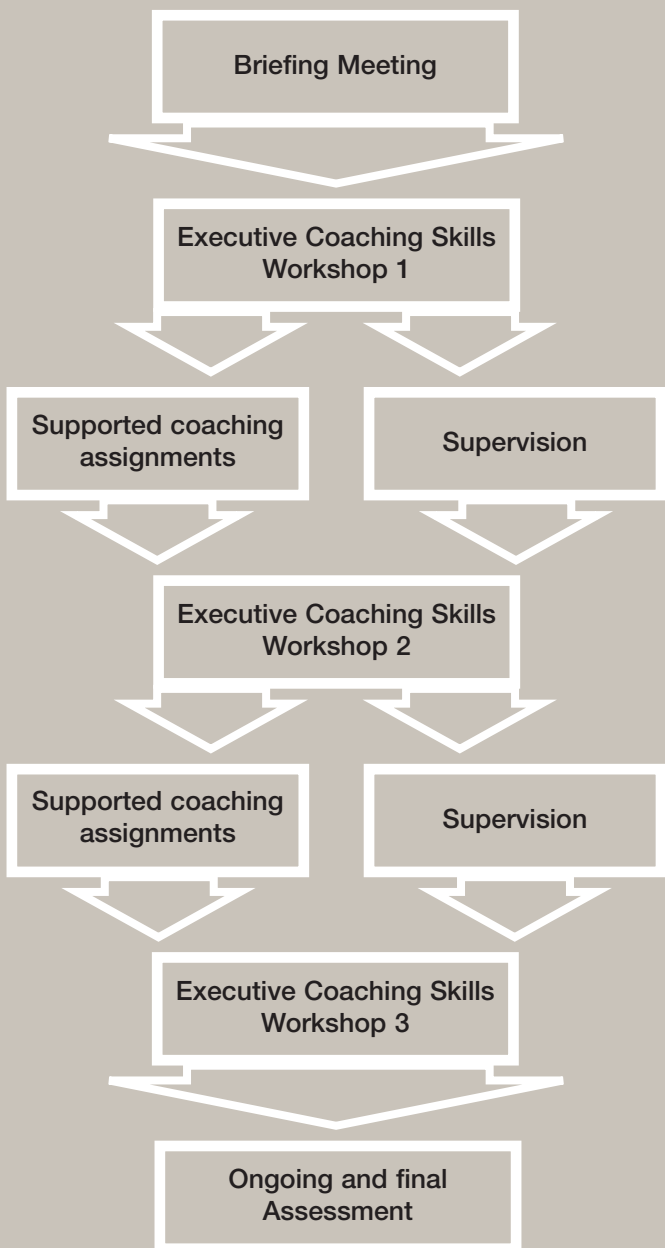
Our assessment follows a rigorous process which includes written work, coach observation and testimonials.

Entry Requirements

Participants need to have:

- Experience in learning and development, organisational development or HR Management
- Opportunity to coach managers within the organisation
- Basic knowledge and experience of coaching
- Manager's support

Previous participants have said that this programme is hugely rewarding and worth the high level of commitment and investment of time.



Our Coaching Approach

We apply a solution-focused approach to coaching, underpinned by cognitive/behavioural and person centred principles. We typically use psychometrics, 360 degree feedback and a range of practical tools.

Benefits of The Professional Coach Recognition Programme

- Hones skills of internal HR coaches
- Enables you to apply a proven model and process for coaching
- Provides external recognition for the professional standards achieved
- Allows you to establish organisational standards and ethics for coaching



The Executive Coaching Consultancy

was established in 1994 to provide one-to-one coaching for busy executives and was one of the first of its kind in the UK. Our current client list comprises a broad range of blue chip companies with a special emphasis on the retail and financial services sectors.

If you are interested in discussing the Professional Coach Recognition Programme further, please email us at:

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